

Please ask for Rachel Lenthall Direct Line: 01246 345277 Email committee.services@chesterfield.gov.uk

The Chair and Members of Employment and General Committee

15 January 2016

Dear Councillor,

Please attend a meeting of the EMPLOYMENT AND GENERAL COMMITTEE to be held on MONDAY, 25 JANUARY 2016 at 4.00 pm in Committee Room 2, Town Hall, Rose Hill, Chesterfield, the agenda for which is set out below.

AGENDA

Part 1(Public Information)

- Declarations of Members' and Officers' Interests relating to Items on the Agenda
- 2. Apologies for Absence
- 3. Minutes (Pages 3 4)
- 4. Calculation of Tax Base 2016/17 (Pages 5 16)
- 5. Approval of Business Rates Estimates 2016/17 (Pages 17 34)
- 6. Confidential Reporting Policy (Pages 35 50)
- 7. Drug and Alcohol Misuse Policy (Pages 51 68)
- 8. Managing Attendance Policy (Pages 69 138)

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- 9. Capability Policy (Pages 139 164)
- 10. Stress Policy (Pages 165 190)
- 11. Minutes of Council Joint Consultative Committee (Pages 191 192)

To receive the Minutes of the Council Joint Consultative Committee on 17 June, 2015.

12. Minutes of Council Health and Safety Committee (Pages 193 - 214)

To receive the Minutes of the Council Health and Safety Committee meetings held on 29 July, 2015 and 29 October, 2015 and the Improvement Programme Report from the meeting held on 29 October, 2015.

Yours sincerely,

Local Government and Regulatory Law Manager and Monitoring Officer